The purpose of this document is to give parent and participants some general information about the Counselor In Training (C.I.T.) Leadership program.

**What should my completed application look like?**
Completed applications should have forms C / I / T completely filled out, your teen’s personal statement and 2 references letters.

**When will the interviews be scheduled?**
Each applicant (both new and returning) will be required to interview with Recreation Program Staff. Interviews will be scheduled in the evenings on May 6 & 7. An email will be sent out the Monday after the deadline to schedule interviews.

**How is all communication for this program done?**
All communication will come to your email address that is why it is important to put a student email on Form C and a parent or guardian email on Form T. Both will be emailed for all communication.

**Will my teen be able to volunteer all summer?**
C.I.T’s are guaranteed ONE week of summer camp. The C.I.T. can earn more weeks as the weeks are available based on their work performance.

**What will be my teens schedule during the week they are scheduled to work?**
C.I.T’s are expected to report to work for ALL five days of the work week. If the C.I.T. cannot work ALL 5 days of the assigned work week they should pick another week to work.

**How will my teen get credit for their volunteer hours?**
C.I.T’s must complete an online evaluation daily by 9:00 p.m. They always have the option of completing this before they leave the center.

**How will my teen know if they have been invited back for another week?**
C.I.T’s will complete an evaluation on Friday with the Fulltime Staff. Once the evaluation is complete the C.I.T’s will know if they are invited back for another week.
What should my teen wear each day?

C.I.T.’s dress attire:
- Tennis shoes, shorts that are no shorter than 3 inches above the knee
- no holes in jeans, no flip flops; no tank tops
- **Swim days**: (there will be one field trip each week which will include a pool visit)
  - Females: one piece preferred, no bikini, if you have a tankini your belly button must be covered, swimsuits must have straps
  - Males: swim shorts no shorter than 3 inches above the knee

Please keep in mind that the C.I.T.’s are a role model for all of the campers and therefore please ensure that all clothing is appropriate.

Will my teen be able to swim on the field trip day with the group?

C.I.T.’s are expected to get in the pool during swim days. If there is any reason that your teen cannot get in the pool please inform Ms. Crystal.

Can my teen bring their cellphone to work with them each day?

C.I.T.’s cellphones should not be visible during the day. Should you need to contact your teen please call the center and the staff will allow your C.I.T.’s time to speak with you.

Will my teen need to pack a lunch each day?

C.I.T.’s are responsible for providing their lunch or they may order a lunch at the recreation center. If they are ordering lunch from the recreation center please find out what time the center orders lunch daily to make sure that your C.I.T.’s has lunch. C.I.T.’s are responsible for bringing 2 snacks. C.I.T.’s are not allowed to leave the recreation center for lunch.

Questions or concerns? Please contact Crystal Glover, FCPFR’s Youth Development Coordinator @ 910-433-1021 or via email @ cglover@ci.fay.nc.us